



AASTRA TECHNOLOGIES LIMITED

*Via Sedar*

March 2, 2010

Ontario Securities Commission  
P.O. Box 55, 19<sup>th</sup> Floor  
20 Queen Street West  
Toronto, Ontario M5H 3S8

**Re: Addendum to the Management Information Circular  
Statement of Executive Compensation – Summary Compensation Table  
SEDAR Project Number: 01403797**

Dear Mesdames/Sirs,

Further to the request of the Ontario Securities Commission (the “OSC”) dated February 22, 2010, we are filing an addendum to the Management Information Circular of Aastra Technologies Limited dated April 6, 2009 (the “Information Circular”) and filed via SEDAR on April 13, 2009 under SEDAR project number 01403797.

The Addendum to the Information Circular (the “Addendum”) replaces the Summary Compensation Tables with respect to the compensation of Named Executive Officers and Directors (the “SCTs”) contained in pages 18 to 19 and 23, respectively, of the Information Circular. The Addendum was prepared in response to the request of the OSC that the “Total Compensation” column should be the last column of the SCTs and that the fair value of the option awards be included in the “Total Compensation” column. No other changes have been made to the Information Circular and we note that the fair values of the option awards were previously disclosed in the original Information Circular (which separately disclosed total cash compensation and non-cash compensation for the reader).

Yours truly,

Aastra Technologies Limited

“Allan Brett”

By: \_\_\_\_\_

Allan Brett  
Vice President-Finance and CFO



## **AASTRA TECHNOLOGIES LIMITED**

### **Addendum to the Management Information Circular Related to the Annual Meeting of Shareholders Held on May 11, 2009**

*This Addendum to the Management Information Circular of Aastra Technologies Limited dated April 6, 2009 (the "Information Circular") replaces the Summary Compensation Tables with respect to the compensation of Named Executive Officers and Directors (the "SCTs") contained in pages 18 to 19 and 23, respectively, of the Information Circular. The Addendum was prepared in response to the request of the Ontario Securities Commission dated February 22, 2010 that the "Total Compensation" column is the last column of the SCTs and that the fair value of the option awards be included in the "Total Compensation" column.*

*No other changes have been made to the Information Circular and we note that the fair values of the option awards were previously disclosed in the original Information Circular but were not included in the "Total Compensation" column of the original Information Circular (which previously only contained the total cash compensation).*

March 2, 2010

## SUMMARY COMPENSATION TABLES

The following table shows the total compensation of the Corporation's Named Executive Officers during the financial years ended December 31, 2008, December 31, 2007 and December 31, 2006 and replaces the table contained in pages 18 to 19 of the Information Circular. No changes have been made to the notes thereto.

Name and principal position	Year	Salary (\$)	Share awards (\$)	Option Awards <sup>(15)</sup>		Non-equity incentive plan compensation (\$)		Pension value (\$)	All other compensation <sup>(1)</sup> (\$)	Total Compensation (\$)
				Number of options granted	Fair value at grant date (\$)	Annual incentive plans	Long-term incentive plans			
Francis N. Shen Chairman and Co-Chief Executive Officer	2008	660,000	NIL	88,000	879,360	NIL	NIL	25,400 <sup>(13)</sup>	12,000 <sup>(7)</sup>	1,576,760
	2007	630,000	NIL	NIL	NIL	630,000	NIL	23,600 <sup>(13)</sup>	12,000 <sup>(7)</sup>	1,295,600
	2006	600,000	NIL	75,000	830,175	569,423 <sup>(2)</sup>	NIL	21,600 <sup>(12)</sup>	20,977 <sup>(6)</sup>	2,042,175
Anthony P. Shen Co-Chief Executive Officer, President, and Chief Operating Officer	2008	660,000	NIL	95,000	900,920	NIL	NIL	26,400 <sup>(13)</sup>	12,000 <sup>(7)</sup>	1,599,320
	2007	630,000	NIL	NIL	NIL	630,000	NIL	24,500 <sup>(13)</sup>	12,000 <sup>(7)</sup>	1,296,500
	2006	600,000	NIL	75,000	830,175	494,350 <sup>(3)</sup>	NIL	97,400 <sup>(12)</sup>	20,250 <sup>(8)</sup>	2,042,175
Allan J. Brett Vice-President, Finance and Chief Financial Officer	2008	330,000	NIL	55,000	473,560	150,000	NIL	21,500 <sup>(13)</sup>	7,200 <sup>(7)</sup>	982,260
	2007	315,000	NIL	NIL	NIL	200,000	NIL	19,900 <sup>(13)</sup>	7,200 <sup>(7)</sup>	542,100
	2006	300,000	NIL	25,000	276,725	232,100 <sup>(4)</sup>	NIL	17,900 <sup>(12)</sup>	7,200 <sup>(7)</sup>	833,925
Hugues Scholaert Regional Group President and Executive Vice-President	2008	339,480 <sup>(10)</sup>	NIL	35,000	259,880	167,280	NIL	NIL	34,513 <sup>(14)</sup>	801,153
	2007	269,471	NIL	NIL	NIL	89,460	NIL	23,200 <sup>(13)</sup>	10,735 <sup>(9)</sup>	392,866
	2006	260,000	NIL	25,000	276,725	191,100 <sup>(5)</sup>	NIL	48,500 <sup>(12)</sup>	16,400 <sup>(9)</sup>	792,725
Martin Derungs Regional Group President	2008	216,480 <sup>(10)</sup>	NIL	5,000	15,400	153,504	NIL	NIL	29,520 <sup>(11)</sup>	414,904
	2007	196,812 <sup>(10)</sup>	NIL	10,000	113,630	139,558	NIL	NIL	26,838 <sup>(11)</sup>	476,838
	2006	176,475 <sup>(10)</sup>	NIL	NIL	NIL	141,180	NIL	NIL	17,543 <sup>(7)</sup>	335,198

The following table shows the total compensation of the Corporation's Independent Directors during the financial years ended December 31, 2008, December 31, 2007 and December 31, 2006 and replaces the table contained in page 23 of the Information Circular. No changes have been made to the notes thereto.

Name and principal position	Fees Earned (\$)	Share awards (\$)	Option Awards <sup>(15)</sup>		Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation <sup>(1)</sup> (\$)	Total Compensation (\$)
			Number of options granted	Fair value at grant date (\$)				
Gerald J. Shortall	52,500	NIL	8,000	62,660	NIL	NIL	NIL	115,160
David M. Williams	45,750	NIL	8,000	62,660	NIL	NIL	NIL	108,410
Donald G. watt	42,750	NIL	8,000	62,660	NIL	NIL	NIL	105,410